

Social Performance Measures					
Impact Area	EPRA Code	Indicator	Unit	2025	2024
Diversity	Diversity-Emp	Governance body gender diversity	% Male	67	67
			% Female	33	33
	Diversity-Pay	Governance body gender pay ratio	% of total remuneration, median female to male	78	90
Health & Safety	H&S-Asset	Asset health and safety assessments	% of assets under the Company's operational control with assessments	100%	100%
	H&S-Comp	Asset health and safety compliance	Number of incidents of non-compliance	0	0
Community Engagement	Comty-Eng	Community engagement, impact assessments and development programs	% of assets that have implemented local community engagement, impact assessments and/or development programmes	0%	0%

2025

A summary of the 2025 Non-Executive Directors’ annual fees and Board Committee membership		
<u>Member</u>	<u>Pay</u>	<u>Gender</u>
David MacLellan	73,000	M
Malcolm Cooper	49,000	M
Elizabeth McMeikan	49,000	F
Chris Ireland	46,000	M
Hazel Adam	46,000	F
Nathan Imlach	45,000	M
	308,000	